**G7 Initiative on Women and STEM:**

**Women’s Initiative in Developing STEM Career (WINDS)**

### OBJECTIVES

- Offering the positive vision of women’s STEM career and fostering an enabling environment for promoting such career in the G7 and around the world
- Diminishing gender disparity in economic status
- Contributing to growth strategies by promoting women’s STEM career

### ACTIONS

#### 1. Leadership

| Strong political commitment by the G7 leaders at the Ise-Shima Summit |

#### 2. Network

| Connecting, learning and motivating one another |

1. **Strengthening a network** among women/girls in STEM fields
   - Facilitating exchanges across generations in each G7 and among G7
2. **Linking the G7’s STEM related activities through the “WINDS” page**
   - Setting up a “WINDS” page on the G7’s relevant HPs/OECD and link them.
3. **Showing role models**, especially by presenting symbolic figures of each G7 in STEM fields as **WINDS Ambassadors**
   - Either (i) women who are taking a leading role in the STEM fields, OR (ii) leaders of various sectors who are empowering women in STEM fields.
   - Expected to (i) act as role models, (ii) show the positive vision of women in STEM fields, and (iii) actively share their lessons and experiences.
4. **Peer-learning of policies and sharing the best practice** with the OECD’s analytical works and policy recommendations

#### 3. Event

| Holding the G7 WINDS special event at WAW! 2016 in Tokyo in December |

- Presentation by OECD on Women and STEM (including their policy recommendations)
- Presentation by **WINDS Ambassadors**
- Panel Discussion by **G7 representatives**
- Video conference by female high-school students of G7 countries